

These are draft minutes and will be approved on June 6, 2010

Secretaries report May 16, 2010, taken by Ryan Zimmerman

Meeting started at 6:10 pm. Present were (RD) Ryan Zimmerman, (C) Brian Smits, (VC) Shane Arneson, (S) Bob Lane, Scott Faris, Dave Linse, Jerri and Darwin Dutter, Wendy Krumenauer, Sue Lane.

Chairs Report: No report

Secretary's Report: Jerri Dutter motioned to approve report. Shane Arneson second motion. No discussion. Motion carried.

Treasurer's Report: Ryan went over report from Town that showed balances but did not have any expenses paid yet.

Darwin brought up the need for more accurate information on finances as it is difficult to approve expenditures without them. Discussion then branched into what we need to do to keep players registering and improve volunteerism. Darwin suggested the need to take care of our younger players/programs and build them up. Suggested a tee ball party that Parks and Rec would pay for from the registrations. Scott Faris said he believed as a parent a better facility was more important than a party. Shane commented on the tight space on the soccer fields. The number of participants warrant an expansion of the fields. He also mentioned the fences on the Baseball field should be given attention. Scott asked if the town board would be supportive of field expansion. Sue Lane thought the original intention was to be able to expand the fields. Brian mentioned that Capital improvements would be a good agenda item and that he would be adding it in the future.

Ryan will try to get a list of outstanding bills for Recreation from the township for the next meeting. Dave mentioned that we didn't make \$10,500 last season that balance is just about equal to the carryover from 2008. Concession profits from last season kept us in the black. Sue Lane noted we spent some of the carryover on the recent softball field revamping.

Old Business:

A. Spring Registrations - Status of raffle ticket printing? Ryan stated the tickets are done, soccer distributed, ball programs will be this week.

B. Concessions

a. Volunteers vs paid employees

b. Closing concessions during weekday games

Dave Linse stated in the past parents used to volunteer or they were scheduled at the beginning of the year. There were no problems with no shows and they would switch shifts as needed. Ryan brought up the fact that someone would still have to coordinate them and open the stand. Scott Faris suggested emailing parents looking for a volunteer coordinator. Ryan stated that Lisa Zimmerman had been working with teams to schedule parents for games. Brian Smits suggested using a team parent to setup/schedule concessions for each teams home games. Scott stated that is how hockey does it every game the home team is responsible for a scorer, concessions and it is organized by the team parent. Brian stated Cardinal Flight does something similar. Scott stated Chippewa Strikers also use a team parent to coordinate tournaments, emails etc. Darwin stated we should require

parents to choose between coaching, being a team parent or concessions. They would be required to choose one. Other items brought up were what if a parent cannot make it? I don't want to work when my child is playing? I don't want to make a special trip just to do concessions. I can't do it because my team is on the road. Dave stated if it were done before the season they could plan for it. Ryan stated there would have to be a volunteer for that because the Rec Director would be working on uniforms, scheduling, registrations, raffles etc. Sharon mentioned you should have an orientation for the team parents or volunteers so they would not need to be shown each night. Also discussed the logistics of making hot dogs/brats before hand vs microwave. Brian suggested we still look for a coordinator. Wants Ryan to send an email to the coaches and have them pass it on to the parents. Dave suggested splitting the Rec Director job duties and pay between different people. Sharon stated the Town Board would have to make any job description/responsibility changes and it may not be the best option.

C. 2010 Lafayette Clothing Merchandise

Shane Arneson stated he has parents asking about a second opportunity. After they saw some parents with items from last year. Sue Lane offered to work another Saturday at the soccer fields. Darwin Dutter suggested a June 1st order and a June 15th order to catch spring and summer programs. Wendy suggested starting with June 1st and second date if needed. Ryan asked that the committee make a decision on what should be ordered to sell on site. Dave Linse motioned ordering umbrellas(25), seconded by Jerri Dutter. Discussion Scott Faris brought up storage and suggested we store them better than in the past so they do not end up all musty. Jerri suggested getting bins that sealed. Ryan asked what logo to put on the umbrellas, Lafayette Laser Logo like uniforms. Umbrella motion passed. Shane Arneson motioned we order 2 dozen stocking/beanie hats in popular colors suggested by A to Z. Seconded by Jerri. No discussion, hat order passed. Other items for more follow up were baseball hats, ponchos and soccer sweet spot lace tamers. Jerri and Darwin would talk to A to Z about ball caps, Sharon was going to check into ponchos.

D. New equipment needs

Ryan will look into new bases and costs. Ryan mentioned more tees for teeball since the others are being utilized by the other ball programs regularly. Scott Faris made a motion to purchase 6 more tees. Seconded by Dave Linse, motion passed. Brian brought up pitching rubbers. Stated Softball field could use a replacement. Asked about Baseball field. Dave said that he thought it was fine. Scott made a motion to purchase a new rubber for the softball field and move the current rubber to the warmup area. Wendy Seconded. Motion passed.

Ryan will look into the costs to add screens for pitchers in the batting cages. Ryan will purchase some longer 10-12 gauge extension cords for the pitching machines. Dave noted the heavier gauge will help protect the motors. Ryan will ask about getting outlets moved to the dugouts closest to the batting cages to eliminate running extension cords so far. Bob Lane will research soccer balls for fall program.

E. Field Repairs/Renovations and/or Maintenance

Shane stated the new netting for goals should be in this upcoming week and that he will also attempt to get the final grading of the softball field done. Backstop fence panels for the softball field should be in this week and installed shortly thereafter.

Concrete has been poured for the bleachers and look really good. Shane will be moving foul poles to proper locations.

Baseball field mound repair status- Ryan stated that he was hoping to have the new groundskeeper work on it after they are hired.

Dave Linse brought up the status of the Babe Ruth program. Stated the feeder program has fizzled for Jr and Sr Babe Ruth. Stated he needed a password sooner to schedule open practices to recruit players like he did last season. His understanding was that he could not do that until they were registered. Asked why a Men's team was allowed to practice. Ryan stated he allowed the practice as a courtesy. Sharon stated Town Policy is that any organized team not part of the recreation program should have been required to fill out a rental agreement to use the field and paid a fee or approach the town board for permission to use the field. Dave stated he didn't think Babe Ruth was being treated fairly and questioned the name of the Baseball Field on the website. Ryan stated the field is technically a baseball field not a Babe Ruth Field. Dave stated the little league field is technically a baseball field. Ryan stated the little league field dimensions do not accommodate full baseball and has a sign stating the field name. The baseball field was built for men's baseball not specifically for Babe Ruth. Sharon stated the name does not matter it can be field 1,2, 3 and suggested the meeting move on. Dave stated he felt like the Babe Ruth program was being intentionally and systematically singled out/hidden as the website was missing Babe Ruth from the sign up now for summer programs and that the registration dates were wrong on the website. Ryan asked why it was not brought to his attention earlier and mentioned it was an oversight not intentional. Ryan stated he would fix the website and registration dates on forms. Dave stated he didn't think it was fair to schedule games with other area programs until he knew that there would be a team. Ryan agreed but stated that was the purpose of registrations and deadlines. It was recommended that Dave schedule 2 open field/registration nights on the baseball field to encourage participation and register players and Ryan would update the website with Babe Ruth registration through May 30 on both the main page and the registration forms page.

F. Umpires

Ryan stated he has a good group of baseball umpires but needed some more softball umpires. Jerri said she would contact Terry Dachel. Ryan stated of the umpires he contacted from the list Sue Lane provided are either not interested or booked. Ryan stated he is hoping to have a few more softball umpires once school is done. Ryan did get some umpires from UWEC for baseball and possibly softball.

G. Second portable toilet at soccer field – Sharon stated it had been delivered last week sometime before Saturday.

H. Groundskeeper hires

Ryan, Sue and Sharon interviewed two candidates for the groundskeeper position. Recommend that we go with the one who had the most experience with Parks and Recreation. Committee agreed.

I. Team Photos – Soccer set, status of baseball, softball, T-ball

Ryan stated soccer pictures will be done on May 22nd due to rain/snow out. Spring ball pictures will be May 26th and 27 and are scheduled.

J. ASA Certification –

Ryan has the excel sheet ready in the format needed for ASA. Brian suggested a roster check with coaches to make sure we don't register any players that may have dropped out.

K. Calendar scheduling software –

Ryan sent an email to the Township asking if they wanted him to pay using the credit card or if they preferred to do it. Waiting to hear back.

5. New Business

A. Parks and Recreation Director

Ryan resigned as Director effective July 1st. Brian asked about having an assistant P&R/Heads Groundskeeper position that could help both areas during the spring startup times. Scott mentioned the burnout is high in the position and that maybe it should be broken up. Is it necessary for a paid director? Scott asked why the position's pay was cut from \$15,000 to 10,000. Sue and Sharon stated it was when the financial responsibilities were brought into the township. Ryan stated the pay isn't really the issue but the position requires a lot of time at once during the spring and that it would take an ideal candidate to be able to do the job. Ryan stated a lot of the work has to happen during the normal business hours of 8-5 and it isn't conducive to having a full time job along with the rec director. Ryan stated he had to leave early from work and use vacation time in order to get to vendors, work with the groundskeeper/township staff etc. Ryan also suggested that the committee try to take on some of the director roles like umpires to help the next director. Sharon suggested a subcommittee to look into ways to help the director in the spring and study the job more thoroughly. Also mentioned a short term position to fill the role during the time. Again it was mentioned that any changes to the job description would have to go through the town board. Sue Lane will get the position posted on Job Center Wisconsin website and post a June 4th deadline for applications so they can be reviewed at the next meeting. Sharon will bring it up at the Town Board meeting to see if the board would like the committee to narrow the candidates down.

B. Other P&RAC responsibilities

Brian asked about Ray's Beach and the boat landing. What the committee was responsible for? Sharon stated that Ray's beach is maintained by the town crew and that the boat landing is monitored by the lake association.

6. Other

A. Next meeting date

June 6th 2010, location to be determined

B. Agenda items for next meeting

Brian asked that agenda items be emailed to him. So far Brian and Ryan are the ones who have created the majority of the items.

Tournament Team-

Ryan mentioned that Andrew Baxter has put together a tournament team and would like Lafayette to sponsor them per the policy that we approved. The Town board will be voting on it tomorrow night. The fee is \$300. Darwin stated the policy would only pay \$150 toward each tournament in order to make sure they are playing in more than one. Ryan will communicate this with Andrew. Jerri made a motion to approve \$150 toward the tournament entry pending the policy approval by the Town Board. Darwin seconded. Motion carried.

Meeting Adjourned.